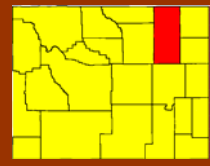


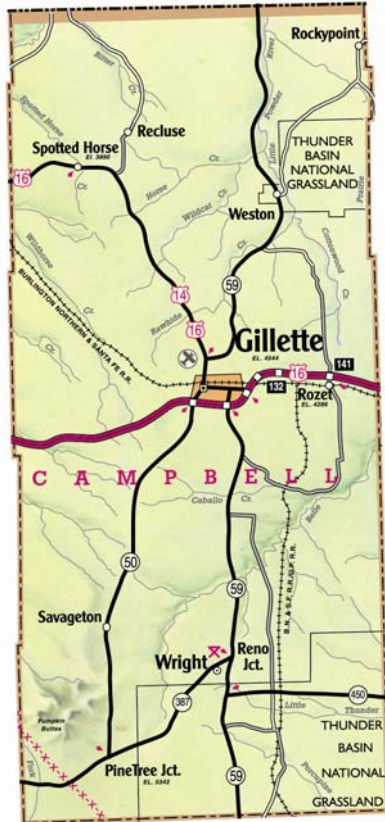
Campbell County, Wyoming



County Profile

2007 Population: 40,433
Land Area: 4,797 sq. mi.
Persons per sq. mi.: 8.43
County Seat: Gillette
(pop. 25,031)

Source: Wyoming Economic Analysis Division, July 2007



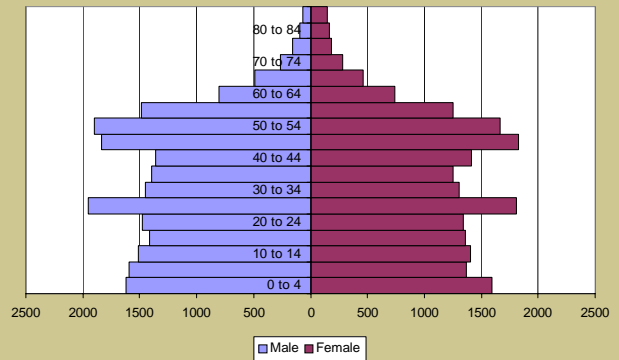
Population Distribution

Age	2007 estimate
<19	11,871
20-34	9,332
35-54	12,645
55-74	5,774
75+	811

Median Age 33.1

Source: U.S. Census Bureau

2007 Distribution by Age by Sex



Source: U.S. Census Bureau

Cost of Living Index

Overall	108
Food	98
Housing	118
Apparel	102
Transportation	98
Medical	97
Recreation & Personal Care	103

Source: State of Wyoming Economic Analysis Division
Prices as of January 9, 10, 11, 2008

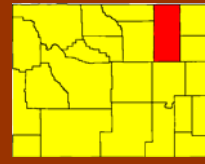
Household Income

	2006
Per Capita Personal Income	\$42,538
Average Price of Single-Family Home (2006)	\$199,945

Source: Wyoming Economic Analysis Division
A Profile of Wyoming Demographics, Economics and Housing - August 2007 (www.wyomingcda.com)

Campbell County, Wyoming

County Profile



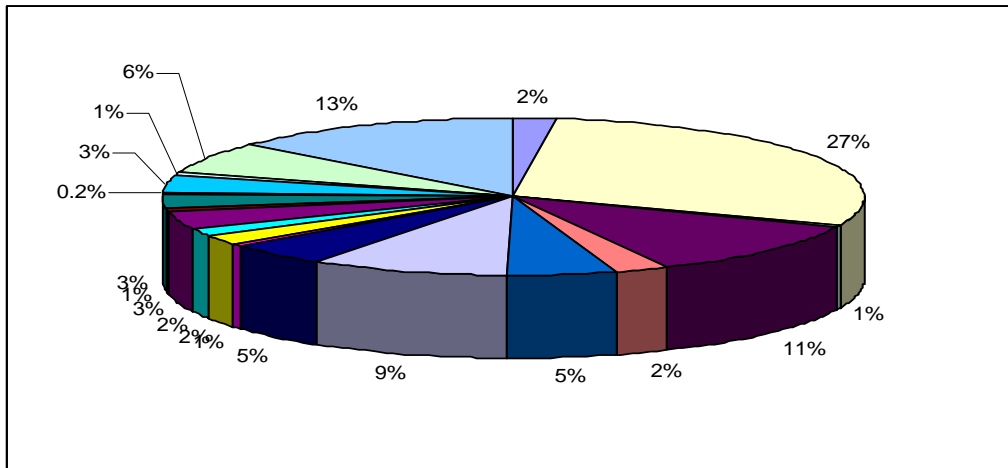
Employment by Industry

Total employment		30,362	
Farm employment	603	2%	
Forestry, fishing, related activities, and other 3/	#		
Mining	8,304	27%	
Utilities	198	1%	
Construction	3,301	11%	
Manufacturing	669	2%	
Wholesale trade	1,457	5%	
Retail Trade	2,639	9%	
Transportation and warehousing	1,367	5%	
Information	230	1%	
Finance and insurance	498	2%	
Real estate and rental and leasing	484	2%	
Professional and technical services	1,049	3%	
Management of companies and enterprises	223	1%	
Administrative and waste services	884	3%	
Educational services	69	0.2%	
Health care and social assistance	987	3%	
Arts, entertainment, and recreation	159	1%	
Accommodation and food services	1,910	6%	
Other services, except public administration	#		
Government and government enterprises	3,916	13%	

Source: U.S. Census Bureau (2007 Estimate)

Not shown to avoid disclosure of confidential information, but the estimates for this item are included in the totals.

\$ Less than 10 jobs, but the estimates for this item are included in the totals.



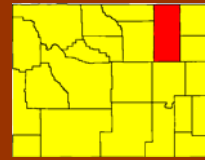
Unemployment

Labor Force	27,115
Employed	26,545
Unemployed	570
Unemployment Rate	2.1%

Source: <http://doe.state.wy.us/LMI> (June 2008)

Campbell County, Wyoming

County Profile



Median Salaries

Unskilled

Crate/Packer II	\$19,671
Light Assembler II	\$19,988
Material Handler II	\$21,508
Packer/Packager, Hand	\$17,147

Semi-Skilled

Crushing, Grinding, and Mixing Machine Operation	\$19,562
Heavy Assembler II	\$24,987
Machine Tool Cutting Operator/Tender	\$21,021
Punch Press Operator	\$24,730

Skilled

Assembly Supervisor	\$44,314
Machinist II	\$31,000
Intermediate Tool & Die Maker	\$35,391
Welder II	\$28,497

Technical

Electric/Electronics Technician II	\$31,245
Electrician I	\$28,559
PC Maintenance Technician II	\$37,033
Telecommunications Technician II	\$38,024

Information Technology

Database Administrator	\$62,030
Mainframe Programmer II	\$44,570
Programmer I	\$37,307
Webmaster	\$49,092

Clerical

Account Representative	\$19,483
Customer Service Representative II	\$26,162
Receptionist	\$19,745
Telemarketer	\$22,075

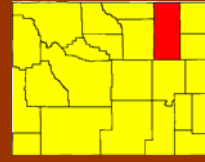
Professional

Employment Manager	\$60,173
Materials Manager	\$58,580
Payroll Administrator	\$34,361
Production Control Manager	\$56,771

Source: www.salary.com

Campbell County, Wyoming

County Profile



Major Employers

	Company	Employees	Product/Service
1.	Campbell Co. School District	2,646	Education
2.	Rio Tinto Energy America	1,795	Mining
3.	Thunder Basin Coal Co.	1,100	Mining
4.	Powder River Coal Co.	1,084	Mining
5.	Campbell Co. Mem. Hospital	850	Health Care
6.	Campbell County	553	Government
7.	Foundation Coal West	480	Mining
8.	Hettinger Welding	300	Welding
9.	Wal-Mart	230	Retail
10.	City of Gillette	219	Government

Source: Campbell County Economic Development Company

Education (2006-2007)

Campbell County School District Enrollment	7,617
Average Student Teacher Ratio	14.87:1
Graduation Rate	82.94%
Expenditures per ADM (Average Daily Membership)	\$13,603

Source: Wyoming Department of Education

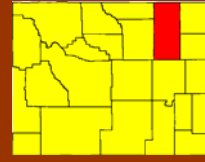
Higher Education Facilities (2007)

Facility	Enrollment
Northern Wyoming Community College District	2,766
University of Wyoming - Laramie, WY (www.uwyo.edu)	13,223

Source: Wyoming Community College Commission, University of Wyoming

Campbell County, Wyoming

County Profile

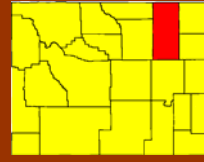


Telecommunications

Bresnan Communications 410 West Boxelder Road Gillette, WY 82716 Phone: 877.BRESNAN Website: www.bresnan.com	Service area: Gillette, Wright Internet Service: Coaxial Broadband Web Management: Web Hosting Service, Video Solutions, Static IP Address
Net Wright LLC P.O. Box 1747 Riverton, WY 82501 Phone: 307.857.5800 Fax: 307.857.1053 Website: www.netwright.net	Service area: Gillette Internet Service: ATM DS3 (45 MB), ATM IMA (3 to 12 MB), ATM T-1, T-1 Frame Relay
OneWest.net 937 W Main Street Riverton, WY 82501 Phone: 866.ONE.WEST Fax: 307-856-1499	Service area: Gillette, Wright Internet Service: DSL Web Management: Web Hosting
Qwest Communications 103 North Durbin, Room 1 Casper, WY 82601 Phone: 307.234.1107 Fax: 307.235.2618 Website: www.qwest.com	Service area: Gillette, Wright Telephone Service: Local and Long Distance Internet Service: 56& 64 Data Connections, ATM, Centrex, Digital Switched Services, Frame Relay, ISDN-BRI, Network Security, PBX, T-1, Wireless Data Web Management: Web Hosting
Visionary P.O. Box 2799 Gillette, WY 82717 Phone: 888.682.1884 Fax: 307.682.2519 Website: www.vcn.com	Service area: Gillette, Wright Internet Service: DSL, 256k Residential Wireless, 512k Business Wireless, T-1 Web Management: Web Hosting
Wyoming.com 937 W Main Street Riverton, WY 82501 Phone: 800.588.3304 Website: www.wyoming.com	Service area: Gillette, Wright Internet Service: DSL, Wireless, T-1, Frame Relay Web Management: Web Hosting, Web Design

Campbell County, Wyoming

County Profile



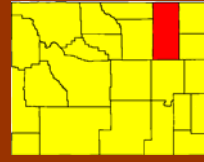
Power Cost (cents/Kwh)

	Industrial	Commercial	Residential
Powder River Energy Corp. 200 South Garner Lake Road Gillette, WY 82718 307.682.8091	\$0.0318	\$0.0497	\$0.0632
City of Gillette 611 N Exchange Ave Gillette, WY 82717 307.686.5277		\$0.06250	\$0.06250

Source: Wyoming Public Service Commission

Campbell County, Wyoming

County Profile



Transportation

Airports

Gillette/Campbell County (GCC)

4 miles northwest of Gillette

Commercial Service: Great Lakes (United Express)

Daily flights to: Denver, Billings

Fixed Base Operators: Flightline Aviation

Runways: 7,500 x 150 feet, concrete

5,800 x 75 feet, concrete

Highways

Interstate 90

US Highway 14

US Highway 16

WYHY 39

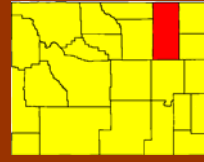
Railroad

Burlington Northern Santa Fe

Union Pacific

Campbell County, Wyoming

County Profile



Workforce Training

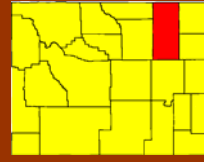
- Wyoming Department of Workforce Services offers employers up to \$4,000 per employee for training.
<http://wyomingworkforce.org/how/wdftp.aspx>
- Quick Start
Wyoming is the first state approved to license the State of Georgia's Quick Start program. The Wyoming Business Council and the Wyoming Community Colleges are partnering to provide training in:
 - Customer Service
 - Manufacturing
 - Warehousing and Distribution<http://www.wyomingbusiness.org>

State Incentives

- No corporate state income tax.
- No personal state income tax.
- Community Development Block Grants administered by Wyoming Business Council. (www.wyomingbusiness.org)
 - Provides grants to local governments for community and economic development projects.
 - Provides convertible loans to grants based on job creation.
- Partnership Challenge Loan Program administered by Wyoming Business Council.
 - Provides low interest loans to community development organizations.
 - Provides gap financing for projects with the Wyoming Business Council participating with a commercial lender.
- Industrial Development Revenue Bonds. Cities and counties may issue tax-exempt bonds to provide financing for manufacturing.

Campbell County, Wyoming

County Profile



Taxes

- No corporate state income tax.
- No personal state income tax.
- No inventory tax.
- Campbell County has a 5.25% sales and use tax (statewide base of 4% plus 1% optional county plus 0.25% capital facilities tax).
Source: Wyoming Department of Revenue, Excise Division (April 2006)
- Unemployment Insurance - taxable base rate of \$20,100. Tax rates by industry grouping - WY Dept. of Employment.
(<http://wydoe.state.wy.us>)
- Workers' Compensation- rates vary by occupation and can be found at <http://wydoe.state.wy.us/>
- Property taxes. Average tax rate in Campbell County is 6.2598%
Source: Wyoming Department of Revenue, Ad Valorem Division (2007)

Tax computation:

Fair Market Value of Property * Level of Assessment (9.5% for Residential and Commercial Property) * Tax Rate

Example: Tax on a commercial facility valued at \$1,000,000 is as follows: $\$1,000,000 \times 0.095 = \$95,000 \times 0.062598 = \$5,947$.

State assesses agricultural lands at 9.5% of agricultural value, residential and commercial at 9.5% and Industrial at 11.5% of fair market value.