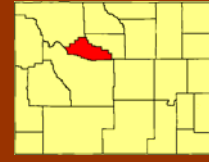


Hot Springs County, Wyoming

County Profile



2007 Population: 4,553
Land Area: 2,004 sq. mi.
Persons per sq. mi.: 2.27
County Seat: Thermopolis
 (pop. 2,925)

Source: Wyoming Economic Analysis Division, July 2007

Population Distribution

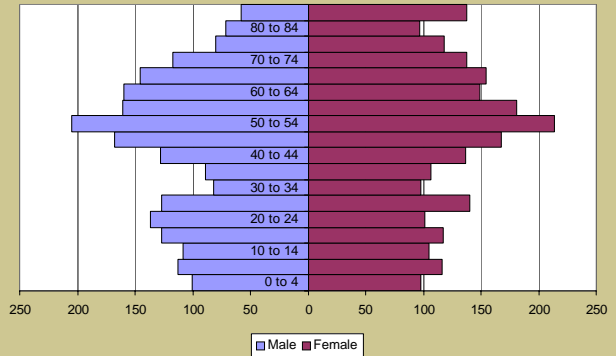
Age	2007 estimate
<19	884
20-34	685
35-54	1,216
55-74	1,206
75+	562

Median Age 48.8

Source: U.S. Census Bureau



2007 Distribution by Age by Sex



Source: U.S. Census Bureau

Cost of Living Index

Overall	88
Food	106
Housing	73
Apparel	96
Transportation	100
Medical	105
Recreation & Personal Care	97

Source: State of Wyoming Economic Analysis Division
Prices as of January 9, 10, 11, 2008

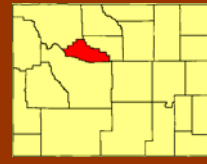
Household Income

	2006 estimate
Per Capita Personal Income	\$34,589
Average Price of Single-Family Home (2006)	\$122,544

Source: U.S. Bureau of Economic Analysis
A Profile of Wyoming Demographics, Economics and Housing - August 2007

Hot Springs County, Wyoming

County Profile



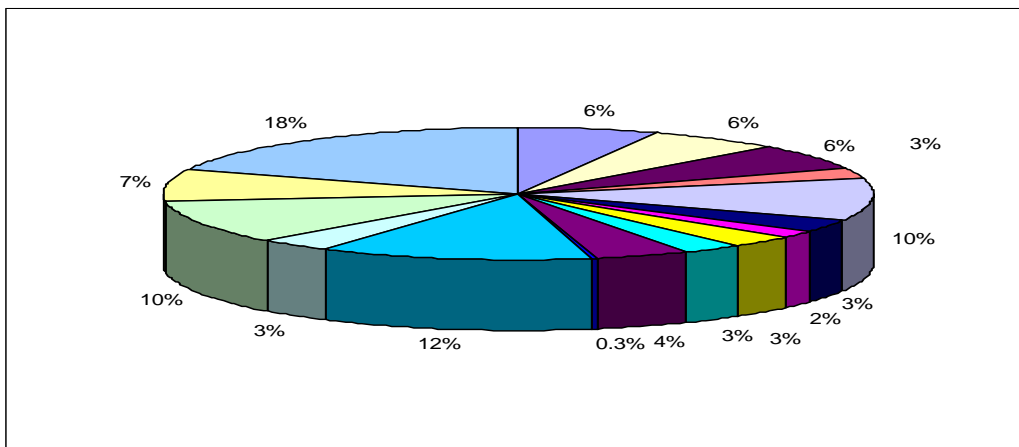
Employment by Industry

Total employment		3,160
Farm employment	194	6%
Forestry, fishing, related activities, and other 3/	#	
Mining	186	6%
Utilities	#	
Construction	186	6%
Manufacturing	80	3%
Wholesale trade	#	
Retail Trade	307	10%
Transportation and warehousing	93	3%
Information	51	2%
Finance and insurance	96	3%
Real estate and rental and leasing	82	3%
Professional and technical services	126	4%
Management of companies and enterprises	#	
Administrative and waste services	#	
Educational services	11	0.3%
Health care and social assistance	374	12%
Arts, entertainment, and recreation	100	3%
Accommodation and food services	323	10%
Other services, except public administration	236	7%
Government and government enterprises	574	18%

Source: U.S. Census Bureau

Not shown to avoid disclosure of confidential information, but the estimates for this item are included in the totals.

\$ Less than 10 jobs, but the estimates for this item are included in the totals.



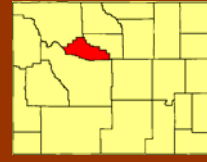
Unemployment

Labor Force	2,395
Employed	2,306
Unemployed	89
Unemployment Rate	3.7%

Source: Wyoming Labor Market Information (June 2008)

Hot Springs County, Wyoming

County Profile



Median Salaries

Unskilled

Crate/Packer II	\$19,592
Light Assembler II	\$19,907
Material Handler II	\$20,931
Packer/Packager, Hand	\$17,080

Semi-Skilled

Crushing, Grinding, and Mixing Machine Operation	\$19,481
Heavy Assembler II	\$24,883
Machine Tool Cutting Operator/Tender	\$20,934
Punch Press Operator	\$23,302

Skilled

Assembly Supervisor	\$44,138
Machinist II	\$30,755
Intermediate Tool & Die Maker	\$35,359
Welder II	\$29,144

Technical

Electric/Electronics Technician II	\$31,595
Electrician I	\$28,149
PC Maintenance Technician II	\$36,894
Telecommunications Technician II	\$37,885

Information Technology

Database Administrator	\$61,802
Mainframe Programmer II	\$44,404
Programmer I	\$37,168
Webmaster	\$48,911

Clerical

Account Representative	\$20,698
Customer Service Representative II	\$26,205
Receptionist	\$19,715
Telemarketer	\$21,984

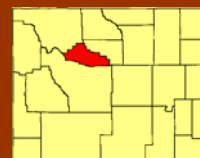
Professional

Employment Manager	\$59,933
Materials Manager	\$58,350
Payroll Administrator	\$34,227
Production Control Manager	\$56,544

Source: www.salary.com

Hot Springs County, Wyoming

County Profile



Major Employers

	Company	Employees	Product/Service
1.	HSC School District	150	Education
2.	HSC Memorial Hospital	79	Healthcare
3.	Big Horn Enterprises	60	Provides employment and stable living conditions for disabled individuals.
4.	State of Wyoming	54	State Government
5.	HSC Government	53	County Government
6.	Canyon Hill Manor	42	
7.	R & S Well Service	40	Services oil wells
8.	Northwest BOCES	38	Education
9.	Town of Thermopolis	36	City Government
10.	Holiday Inn	30	Hospitality
11.	Merit Energy Company	21	Energy
12.	Gottsche Rehabilitation Center	20	Long term rehabilitation and care facility.

Source: Thermopolis-Hot Spring County Economic Development Company

Education (2006-2007)

Hot Springs Co. School District Enrollment	623
Average Student Teacher Ratio	11.98:1
Graduation Rate	84.058%
Expenditures per Average Daily Membership	\$15,760

Source: Wyoming Department of Education

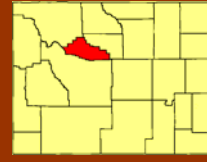
Higher Education Facilities (2007)

Facility	Enrollment
Central Wyoming College - Riverton, WY (www.cwc.edu)	1,509
University of Wyoming - Laramie, WY (www.uwyo.edu)	13,223

Source: Wyoming Community College Commission, University of Wyoming

Hot Springs County, Wyoming

County Profile



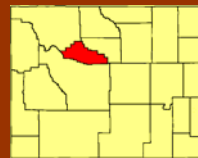
Telecommunications

Bresnan Communications 1345 ½ Amoretti Street Thermopolis, WY 82443 Phone: 877.BRESNAN Website: www.bresnan.com	Service area: Thermopolis Internet Service: Coaxial Broadband Web Management: Web Hosting Service, Video Solutions, Static IP Address
DirectAirNet, LLC 110 Carter Ranch Road Thermopolis, WY 82443 Phone: 307.864.3775 Fax: 307.864.5762 Website: www.directairnet.com	Service area: Thermopolis Internet Service: High-speed wireless internet access Web Management: Web Hosting
RT Connect 130 South Ninth Street Worland, WY 82401 Phone: 307.347.7275 Fax: 307.347.6366 Website: www.rtcom.net	Service area: Thermopolis, Kirby Telephone Service: Local and Long Distance Internet Service: DSL
Visionary P.O. Box 2799 Gillette, WY 82717 Phone: 888.682.1884 Fax: 307.682.2519 Website: www.vcn.com	Service area: Thermopolis Internet Service: ADSL Web Management: Web Hosting

Power Cost

	Industrial	Commercial	Residential
High Plains REA 504 Fremont Thermopolis, WY 82443 307.864.3157	\$0.0384	\$0.0723	\$0.0798
Rocky Mountain Power 825 NE Multnomah Portland, OR 97232 888.221.7070	\$0.0381	\$0.0595	\$0.0688

Source: Wyoming Public Service Commission, 2004



Transportation

Airports

Worland Municipal (WRL)

3 miles south of Worland

Commercial Service: Great Lakes (United Express)

Daily flights to: Denver, Riverton

Runway: 7,004 x 100 feet, asphalt

Fixed Base Operators: Sky Aviation

Hot Springs County (THP)

0.5 miles north of Thermopolis

Runway: 4,800 x 100 feet, asphalt

Fixed Base Operators: G & W Aviation

Highways

Distance from Thermopolis to nearest Interstate Highway (I-25) = 123 miles

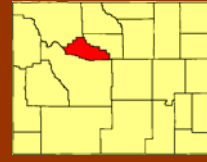
U.S. Highway 120

Railroad

Burlington Northern Santa Fe

Hot Springs County, Wyoming

County Profile

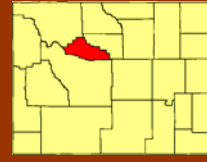


Workforce Training

- Wyoming Department of Workforce Services offers employers up to \$4,000 per employee for training.
<http://wyomingworkforce.org/how/wdtfp.aspx>
- Quick Start
Wyoming is the first state approved to license the State of Georgia's Quick Start program. The Wyoming Business Council and the Wyoming Community Colleges are partnering to provide training in:
 - Customer Service
 - Manufacturing
 - Warehousing and Distribution<http://www.wyomingbusiness.org>

State Incentives

- No corporate state income tax.
- No personal state income tax.
- Community Development Block Grants administered by Wyoming Business Council. (www.wyomingbusiness.org)
 - Provides grants to local governments for community and economic development projects.
 - Provides convertible loans to grants based on job creation.
- Partnership Challenge Loan Program administered by Wyoming Business Council.
 - Provides low interest loans to community development organizations.
 - Provides gap financing for projects with the Wyoming Business Council participating with a commercial lender.
- Industrial Development Revenue Bonds. Cities and counties may issue tax-exempt bonds to provide financing for manufacturing.



Taxes

- No corporate state income tax.
- No personal state income tax.
- No inventory tax.
- Hot Springs County has a 5% sales and use tax (statewide base of 4% plus 1% capital facilities tax).

Source: Wyoming Department of Revenue, Excise Division (April 2008)

- Unemployment Insurance - taxable base rate of \$20,100. Tax rates by industry grouping - WY Dept. of Employment.
(<http://wydoe.state.wy.us>)
- Workers' Compensation- rates vary by occupation and can be found at <http://wydoe.state.wy.us/>
- Property taxes. Average tax rate in Hot Springs County is 7.5008%
Source: Wyoming Department of Revenue, Ad Valorem Division (December 2007)

Tax computation:

Fair Market Value of Property * Level of Assessment (9.5% for Residential and Commercial Property) * Tax Rate

Example: Tax on a commercial facility valued at \$1,000,000 is as follows: $\$1,000,000 \times 0.095 = \$95,000 \times 0.075008 = \$7,125$.

State assesses agricultural lands at 9.5% of agricultural value, residential and commercial at 9.5% and Industrial at 11.5% of fair market value.