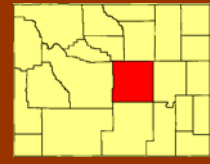


Natrona County, Wyoming

County Profile



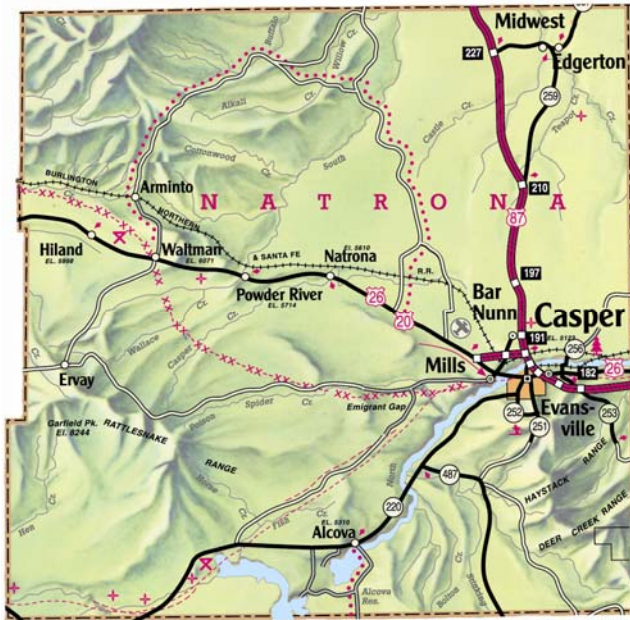
2007 Population: 71,750
Land Area: 5,340 sq. mi.
Persons per sq. mi.: 13.4
County Seat: Casper
 (pop. 53,003)

Source: Wyoming Economic Analysis Division, July 2007

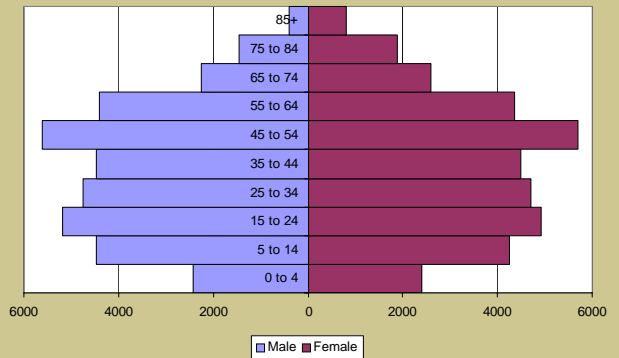
Population Distribution

Age	2007 estimate	2012 projected
<19	18,448	19,035
20-34	14,670	15,366
35-54	20,285	19,101
55-74	13,629	16,682
75+	4,541	4,4690
Median Age	38.2	38.3

Source: Decision Data Resources & Applied Geographic Solutions



2007 Distribution by Age by Sex



Source: Decision Data Resources & Applied Geographic Solutions

Cost of Living Index

Overall	101
Food	98
Housing	103
Apparel	97
Transportation	101
Medical	96
Recreation & Personal Care	102

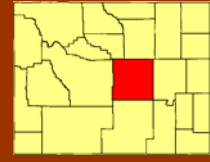
Source: State of Wyoming Economic Analysis Division
Prices as of January 9, 10, and 11, 2008

Household Income

	2007 estimate	2012 projected
Average Household Income	\$69,909	\$83,340
Average Price of Single-Family Home (2006)		\$158,950

Source: A Profile of Wyoming Demographics, Economics and Housing - December 31, 2006 (www.wyomingcda.com)

Natrona County, Wyoming



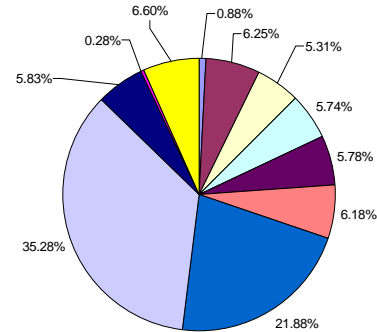
County Profile

Employment by Industry

Agriculture, Forestry & Fishing	322	0.88%
Construction	2,291	6.25%
Finance, Insurance & Real Estate	1,949	5.31%
Manufacturing	2,104	5.74%
Mining	2,116	5.78%
Public Administration	2,264	6.18%
Retail Trade	8,015	21.88%
Services	12,927	35.28%
Transportation & Communication	2,136	5.83%
Unclassified	101	0.28%
Wholesale Trade	2,418	6.60%

Total Employment 36,640 100.00%

Source: Decision Data Resources & Applied Geographic Solutions. 2005

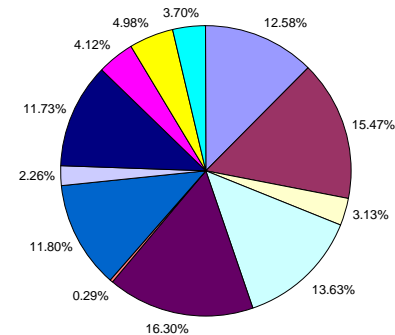


Employment by Occupation

Executive, Administrative & Mgmt	4,044	12.58%
Professional	4,974	15.47%
Technician & Related Support	1,008	3.13%
Sales	4,384	13.63%
Administrative Support	5,242	16.30%
Private Household	94	0.29%
Service	3,793	11.80%
Farming, Forestry & Fishing	727	2.26%
Precision Service	3,772	11.73%
Machine operator	1,325	4.12%
Transportation & Material Moving	1,602	4.98%
Laborer	1,191	3.70%

Total employment 32,156 100.00%

Source: www.bizSitesDATA.com, 2002



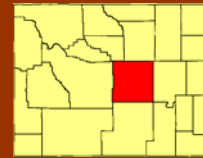
Unemployment

Labor Force	40,225
Employed	39,032
Unemployed	1,193
Unemployment Rate	3.0%

Source: <http://doe.state.wy.us/LMI> (June 2008)

Natrona County, Wyoming

County Profile



Median Salaries

Unskilled

Crater/Packer II	\$25,108
Light Assembler II	\$25,513
Material Handler II	\$26,824
Packer/Packager, Hand	\$21,886

Semi-Skilled

Crushing, Grinding, and Mixing Machine Operation	\$24,962
Heavy Assembler II	\$31,891
Machine Tool Cutting Operator/Tender	\$26,824
Punch Press Operator	\$29,863

Skilled

Assembly Supervisor	\$56,562
Machinist II	\$39,415
Intermediate Tool & Die Maker	\$45,315
Welder II	\$37,353

Technical

Electric/Electronics Technician II	\$40,492
Electrician I	\$36,415
PC Maintenance Technician II	\$47,299
Telecommunications Technician II	\$48,560

Information Technology

Database Administrator	\$79,224
Mainframe Programmer II	\$56,922
Programmer I	\$47,644
Webmaster	\$62,700

Clerical

Account Representative	\$26,528
Customer Service Representative II	\$33,585
Receptionist	\$25,266
Telemarketer	\$28,170

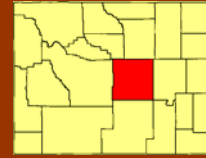
Professional

Employment Manager	\$76,811
Materials Manager	\$74,782
Payroll Administrator	\$43,868
Production Control Manager	\$72,469

Source: www.salary.com

Natrona County, Wyoming

County Profile



Major Employers

	Company	Employees	Product/Service
1.	Natrona Co. School Dist. #1	1,427	Education
2.	Wyoming Medical Center	946	Health Care
3.	Key Energy	620	Energy Production
4.	TIC The Industrial Company	600	Industrial Builders
5.	City of Casper	507	Government Services
6.	Wal-Mart	386	Retail
7.	JW Williams	357	Oil & Gas Engineering
8.	Office Max - A Boise Comp.	339	Call Center
9.	Casper College	331	Education
10.	Wyoming Machinery Comp.	315	Caterpillar dealer

Source: Casper Area Economic Development Alliance

Education (2006-2007)

Natrona County School District Enrollment	11,444
Average Student Teacher Ratio	14.09:1
Graduation Rate	76.125%
Expenditures per Average Daily Membership	9,082

Source: Wyoming Department of Education

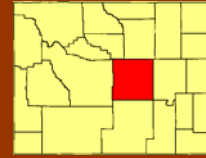
Higher Education Facilities (2007)

Facility	Enrollment
Casper College - Casper, WY (www.caspercollege.edu)	4,501
University of Wyoming - Laramie, WY (www.uwo.edu)	13,223

Source: Wyoming Community College Commission, University of Wyoming

Natrona County, Wyoming

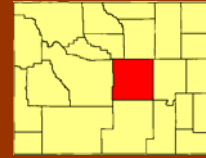
County Profile



Telecommunications

Bresnan Communications 451 S Durbin Casper, WY 82601 Phone: 877.BRESNAN Website: www.bresnan.com	Service area: Casper, Evansville, Mills Internet Service: Coaxial Broadband Web Management: Web Hosting Service, Video Solutions, Static IP Address
Net Wright LLC P.O. Box 1747 Riverton, WY 82501 Phone: (307) 857-5800 Fax: (307) 857-1053 Website: www.netwright.net	Service area: Casper Internet Service: ATM DS3 (45 MB), ATM IMA (3 to 12 MB), ATM T-1, T-1 Frame Relay
OneWest.net 937 W Main Street Riverton, WY 82501 Phone: 866.ONE.WEST Fax: 307.856.1499 Website: www.onewest.net	Service area: Casper Internet Service: DSL Web Management: Web Hosting
Qwest Communications 103 North Durbin, Room 1 Casper, WY 82601 Phone: (307) 234-1107 Fax: (307) 235-2618 Website: www.qwest.com	Service area: Casper, Bar Nunn, Edgerton, Evansville, Midwest, Mills Telephone Service: Local and Long Distance, Private Line Internet Service: 56& 64 Data Connections, ATM, Centrex, Digital Switched Services, DSL, Frame Relay, ISDN-BRI, ISDN-PRI, PBX, Redundancy, T-1 Web Management: Web Hosting

Natrona County, Wyoming



County Profile

Telecommunications

RT Communications 130 South Ninth Street Worland, WY 82401 Phone: (307) 347-7000 Fax: (307) 347-6366 Website: www.rtcom.net	Service area: Midwest, Edgerton Internet Service: 512K & 1.5M DSL
Visionary P.O. Box 2799 Gillette, WY 82717 Phone: (888) 682-1884 Fax: (307) 682-2519 Website: www.vcn.com	Service area: Casper Internet Service: DSL, T-1, Wireless Web Management: Web Hosting Service area: Edgerton Internet Service: T-1, RT DSL* Web Management: Web Hosting Service area: Midwest Internet Service: RT DSL*
Wyoming.com 937 West Main Street Riverton, WY 82501 Phone: 800.588.3304 Website: www.wyoming.com	Service area: Casper Internet Service: DSL, T-1, Wireless, Frame Relay Web Management: Web Hosting, Web Design

* RT DSL requires that the customer's phone service is provided by RT Communications.

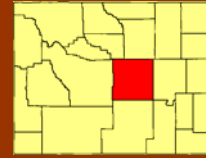
Power Cost

	Industrial	Commercial	Residential
High Plains REA 5608 Old W Yellowstone Casper, WY 82601 (307) 473-1525	\$0.0384	\$0.0723	\$0.0798
Rocky Mountain Power 825 NE Multnomah Portland, OR 97232 (888) 221-7070	\$0.0381	\$0.0595	\$0.0688

Source: Wyoming Public Service Commission, 2004

Natrona County, Wyoming

County Profile



Transportation

Airports

Natrona County International (CPR)

7 miles northwest of Casper

Commercial Service: Great Lakes (United Express), Sky West

Daily flights to: Salt Lake City, Denver

Fixed Base Operators: Casper Jet Center

Runways: 10,600 x 150 ft., asphalt

8,679 x 150 ft., asphalt

8,686 x 60 ft., asphalt

7,696 x 60 ft., asphalt

Highways

Interstate 25

U.S. Highway 20

U.S. Highway 26

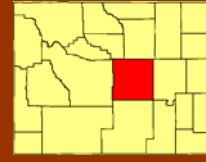
Railroad

Union Pacific

Burlington Northern Santa Fe

Natrona County, Wyoming

County Profile



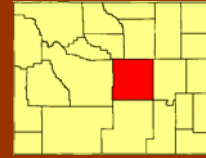
Workforce Training

- Wyoming Department of Workforce Services offers employers up to \$4,000 per employee for training.
<http://wyomingworkforce.org/how/wdftp.aspx>
- Quick Start
Wyoming is the first state approved to license the State of Georgia's Quick Start program. The Wyoming Business Council and the Wyoming Community Colleges are partnering to provide training in:
 - Customer Service
 - Manufacturing
 - Warehousing and Distribution<http://www.wyomingbusiness.org>

State Incentives

- No corporate state income tax.
- No personal state income tax.
- Community Development Block Grants administered by Wyoming Business Council. (www.wyomingbusiness.org)
 - Provides grants to local governments for community and economic development projects.
 - Provides convertible loans to grants based on job creation.
- Partnership Challenge Loan Program administered by Wyoming Business Council.
 - Provides low interest loans to community development organizations.
 - Provides gap financing for projects with the Wyoming Business Council participating with a commercial lender.
- Industrial Development Revenue Bonds. Cities and counties may issue tax-exempt bonds to provide financing for manufacturing.

Natrona County, Wyoming



County Profile

Taxes

- No corporate state income tax.
- No personal state income tax.
- No inventory tax.
- Natrona County has a 5% sales and use tax (statewide base of 4% plus 1% optional county tax).
Source: Wyoming Department of Revenue, Excise Division (July 2007)
- Unemployment Insurance - taxable base rate of \$20,100. Tax rates by industry grouping - WY Dept. of Employment.
(<http://wydoe.state.wy.us/doe.asp?ID=876>)
- Workers' Compensation- rates vary by occupation and can be found at <http://159.238.91.236/etd/Rates/2008-Rates.xls>
- Property taxes. Average tax rate in Natrona County is 6.9465%
Source: Wyoming Department of Revenue, Ad Valorem Division (December 2007)

Tax computation:

Fair Market Value of Property * Level of Assessment (9.5% for Residential and Commercial Property) * Tax Rate

Example: Tax on a commercial facility valued at \$1,000,000 is as follows: $\$1,000,000 \times 0.095 = \$95,000 \times 0.069465 = \$6,599$.

State assesses agricultural lands at 9.5% of agricultural value, residential and commercial at 9.5% and Industrial at 11.5% of fair market value.